



**Maternal, Child and Adolescent Health  
Office of Family Planning**

# **Continuous Program Improvement Tool Kit**

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September 2005  
(Annual updates will be provided)**

# Acknowledgments

We would like to express our gratitude to the following 11 agencies involved in pilot testing the CPI Tool Kit. The staff in these agencies tried out each of the tools and provided invaluable feedback that helped us improve the quality and utility of the Tool Kit.

CCG Sites		
<b>Await and Find</b> <i>Angela Griffiths</i>	<b>LA County Office of Education</b> <i>Arlene Rosen &amp; Barbara Wilson</i>	<b>Stanislaus Department of Public Health</b> <i>Laura Tarlo</i>
I&E Sites		
<b>Alliance Medical Center</b> <i>Emma Still</i>	<b>Clinica Sierra Vista</b> <i>Robyn Fargo</i>	<b>San Diego Urban League, Inc.</b> <i>Ruschelle Williams</i>
MIP Sites		
<b>Community Action Commission</b> <i>Refugio Rodriguez-Rodriguez</i>	<b>Northridge Hospital</b> <i>Bonnie Bailer</i>	<b>PP Shasta Diablo</b> <i>Joseph Rose</i>
TSO Sites		
<b>Asian Health Services</b> <i>Joann Wong</i>	<b>Mission City Community Network, Inc.</b> <i>Laura Valenzuela</i>	

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# Preface: Tool Kit at a Glance

## What is the CPI Tool Kit?

This Tool Kit includes program evaluation tools that are designed to help sites with the process of continuous program improvement (CPI). This process involves collecting information systematically with the primary purpose of identifying ways to improve program efforts.

## What Tools are Included?

There are currently four types of tools in the Tool Kit. The tools are designed to help sites (1) assess the content of their prevention education curriculum, (2) monitor how the curriculum is implemented, (3) collect data on participants' reaction to and satisfaction with your curriculum or program services, and (4) examine how you train and support your educators or facilitators to deliver program services. A fifth tool is currently under development. It will be designed to help sites collect data on changes in participants' knowledge, attitudes, and behavioral intentions after participating in your curriculum or program services.

## What Program Strategies Do the Tools Address?

The current tools focus on the prevention education curriculum strategy, but some of them can be used for other program strategies such as youth development, male involvement, brief presentations, and outreach services. The following table provides an overview of the tools and how they can be used.

Tool	Purpose	Best Suited For	Requirements If You Pick this Tool to Use
<b>Curriculum Review Tools</b>	To assist sites in reviewing selected aspects of prevention education curricula (content and teaching strategies)	<ul style="list-style-type: none"> <li>Agencies using a prevention education curriculum that is a minimum of 8 hours.</li> <li>Agencies using youth development only curricula could use parts of this tool, but some items will not be relevant.</li> <li>This tool is <u>not</u> suited for brief presentations.</li> </ul>	<ul style="list-style-type: none"> <li>Used once during year; filled out by program staff.</li> <li>Requires in-depth analysis of curriculum.</li> </ul>
<b>Implementation Tool</b>	To assist sites in monitoring curriculum implementation	<ul style="list-style-type: none"> <li>Any agency</li> </ul>	<ul style="list-style-type: none"> <li>Used with every lesson for at least TWO implementation cycles (sites pick which cycles and how often to use).</li> <li>Filled out by educators or an observer.</li> </ul>

<b>Tool</b>	<b>Purpose</b>	<b>Best Suited For</b>	<b>Requirements If You Pick this Tool to Use</b>
<b>Participant Satisfaction Tool</b>	To collect data on the level of participant satisfaction with program services	<ul style="list-style-type: none"> <li>Any agency</li> </ul>	<ul style="list-style-type: none"> <li>Sites design own survey (of any length).</li> <li>Used with a sample of program participants (sites pick who and where they want to survey).</li> <li>Collect a minimum of 50 surveys.</li> </ul>
<b>Health Educator Training and Support Tools</b>	To collect data on the training and support activities provided to prepare educators to implement program activities	<ul style="list-style-type: none"> <li>Any agency</li> </ul>	<ul style="list-style-type: none"> <li>Used once during year.</li> <li>Filled out by program staff and educators.</li> </ul>
<b>New Tool – Local Pretest/Posttest Tool (under development)</b>	To collect data on the impact of curricula or program services on participants' knowledge, attitudes, and behavioral intentions.	<ul style="list-style-type: none"> <li>Any agency</li> </ul>	<ul style="list-style-type: none"> <li>Sites design own survey (of any length)</li> <li>Used with a sample of program participants (sites pick who and where they want to survey)</li> <li>Collect at least 100 matched pretest/posttest surveys</li> </ul>

## Can We Modify the Tools?

Some of the tools are ready to use and you will not need to modify them. A few may need minor adjustments or you may want to customize them. For example, if you choose to use the implementation tool you may want to customize the tool for each session in your curriculum. This can be done electronically or by hand (by writing in the activities). If you choose to use the participant satisfaction tool or the local pretest/posttest tool, you will need to create your own survey using the sample items and survey template provided in the Appendices for Section 4 and Section 6. Agencies must have their OFP Consultant and Evaluation Liaison review and approve their satisfaction survey or their local pretest/posttest survey before administering them with participants.

## Do We Have to Use These Tools?

Yes. As part of your local evaluation requirements you are expected to select ONE of the tools to use each year. Refer to the CPI Evaluation Requirements in Section 1 for specific requirements.

## Will We Get Help Using the Tools?

Your Evaluation Liaison is available to assist you with using the CPI tools. You may contact your Liaison at any time (see Section 1 for contact information). Additionally, your Liaison will check in with you on a monthly basis to see if you need assistance with your CPI tools.

## How Do We Decide Which Tool We Should Use?

You might want to think about what type of evaluation data you already collect and try to use a tool that will provide new or different information. For example, if your site already collects participant satisfaction data, you will probably learn more about ways to improve your program if you use a tool other than participant satisfaction. Sections 2-6 of the Tool Kit include questions to help you think about how you might use the tools. You may want to look at these questions before making a final decision about which tool you want to use.

To meet the CPI Evaluation Requirements each year, you must choose a **different** tool than your agency used in previous years. Exceptions may be made for sites to use the same tool if they need to assess program changes they made based on CPI lessons learned in previous years. You must obtain approval from your OFP Consultant and Evaluation Liaison before re-using a tool that your agency used previously.

## Is There a Specific Order for Using the Tools?

There is no set order for using the tools. You can start with the tool that best matches your interests right now. Three of the tools (Implementation, Participant Satisfaction, and Local Pretest/Posttest) must be used during program implementation. The other two (Curriculum Review and Training and Support) can be used at any time.